

Learn About...

Vocational Evaluation and Assessment Services

What is the Program?

A vocational evaluation helps identify and plan for services or activities needed to assist individuals with their career goals. Participants will identify their interests, skills, abilities, and preferences. The assessments conducted vary and may include interest inventories, academic or aptitude measures, and real or simulated work through work samples or a community based assessment. A meeting is provided to discuss the outcome of the service. A comprehensive written report is submitted to the referral counselor.

Who Does the Program Serve?

Although anyone can benefit from vocational assessment, Goodwill primarily serves individuals with special needs or barriers to employment. Most referrals come through the Office of Vocational Rehabilitation (OVR) or from school transition coordinators. In 2010, 586 individuals received assessment services.

How Does the Program Benefit Participants and the Community?

A vocational assessment can be the foundation for success in an individual's determination and pursuit of his or her career goals. The assessment helps identify and plan for services or activities needed to assist a participant with their career decision-making.



A Personal Story:

Barbara was referred for a Community Based Assessment to help her decide on a vocational goal. After being a housewife and mother for 30 years she was unsure what she wanted to do. Barbara was considering general office work or something in the social work area. The evaluator suggested doing the assessment at Elderberry Junction, Goodwill's center for seniors who have developmental disabilities. After completing the assessment, Barbara decided working in a senior center was what she would like to do. Soon afterward a position became open at Elderberry Junction, and Barbara was hired!

Special Program Accomplishments:

Goodwill's Vocational Evaluation Services are CARF accredited and are conducted under the guidance of a Certified Vocational Evaluator (CVE). All Goodwill assessment staff are certified Global Career Development Facilitators (GCDF). Goodwill ensures individualized attention by typically only scheduling up to 4 participants at a time for vocational evaluation.