

Learn About...

POWRR Program

What is the Program?

POWRR (Partnership on Workforce Readiness and Retention) is designed to help individuals choose career paths, prepare for jobs, and develop skills to retain jobs. Participants who earn a POWRR certificate for participation are invited to a POWRR recruitment event where they are guaranteed to interview with a UPMC recruiter for open positions. UPMC works closely with community partners to help them prepare candidates to do well in the interview process.

Who Does the Program Serve?

Through the Center for Inclusion and the Workforce Development Partnership Council, UPMC reaches out to many non-traditional populations and populations with significant barriers to employment, including students and adults with disabilities, participants in welfare to work programs, people with limited work experience and / or education or training, people for whom English is a second language, and in some cases people with criminal backgrounds.



A Personal Story:

Silas was enrolled in the Goodwill Reintegration Economic Stability for Fathers Program in October 2010 for assistance with obtaining full-time wage attachable employment. Silas was referred to the UPMC POWRR event in October and completed the required workshops. He was then scheduled for a face to face interview with the UPMC hiring managers. Silas was offered employment with UPMC and is currently working full-time at UPMC Montefiore Hospital in the Environmental Services Department. Silas hopes to complete one of the UPMC employee training programs to have a stable long-term career with UPMC.

How Does the Program Benefit Participants and the Community?

UPMC understands the importance of engaging educators and community groups. By training, coaching, recruiting, and retaining a talent pool for the western Pennsylvania area, they ultimately strengthen the region's economic development efforts.

Special Program Accomplishments

For this program UPMC has modified the educational requirements for entry level positions in patient transport, dietary and housekeeping, substituting experience for the generally required HS diploma or GED.