



Power of Work Awards



20th Anniversary

CALL FOR NOMINATIONS

of Employers and Those Who Support Workforce Development

Goodwill of Southwestern Pennsylvania
proudly presents the
20th annual Power of Work Awards,
recognizing outstanding efforts by employers
and those who support workforce development.

Nominations

Employers are strongly encouraged to nominate themselves. Nominations may also be submitted by other interested parties such as individual employees, other businesses, nonprofit organizations, referral agencies, etc.

**Nomination Deadline:
Friday,
September 30, 2016**

Goals of the Power of Work Awards

1. To recognize efforts by employers and/or organizations that support workforce development for individuals with barriers to employment.
2. To encourage all employers to emulate the actions and achievements of the winners.

Workforce Development

The process of education, training, and development activities for increasing the skills and knowledge of individuals to help them maximize their employment opportunities, participate in productive work, and achieve their career potential.

Criteria

Winners will be selected based on the judges' evaluation of the nominees' efforts in support of workforce development and in creating enhanced opportunities for people with barriers to employment, including individuals in such non-traditional populations as:

- People with physical, intellectual and/or developmental disabilities
- Displaced workers
- Participants in welfare-to-work programs
- People who are homeless
- People with limited work experience
- People with limited education/training
- Older and younger workers
- Workers with criminal backgrounds
- Veterans

Judging

An independent panel of judges comprised of human service and human resources professionals, civic leaders, and members of the academic community will select the recipients of the 2016 Power of Work Awards from the nominations received by the deadline of Friday, September 30, 2016.

Eligibility

The 2016 Power of Work Awards competition is open to all employers - businesses, public entities, and nonprofit organizations - in the Western Pennsylvania counties of Allegheny, Beaver, Butler, Fayette, Washington, and Westmoreland. Previous winners of the Power of Work Awards are eligible to be nominated based on new workforce development programs.

Announcing the 2016 Power of Work Award Winners

Winners of the 2016 Power of Work Awards will be announced prior to the ceremony and will be notified by telephone or follow-up letter. They will be honored at the **Power of Work Awards ceremony and luncheon on Thursday, November 17, 2016, at the Wyndham Grand Pittsburgh** located in downtown Pittsburgh.

If you have any questions or comments about the 2016 Power of Work Awards, please contact:

Gabi Lloyd
Development Specialist
Goodwill of Southwestern Pennsylvania
Robert S. Foltz Building
118 52nd Street
Pittsburgh, PA 15201
Phone: 412-632-1931
gabi.lloyd@goodwillswpa.org

2016 Power of Work Awards Nomination Form

Nomination Deadline: Friday, September 30, 2016



NOMINEE NAME (Employer and/or Organization) _____

Address _____

City, State & Zip _____

Contact Name & Title _____

Telephone _____ E-mail _____

Please complete this section only if the information is different from the "Nominee" information.

NOMINATED BY (Company and/or Organization) _____

Address _____

City, State & Zip _____

Contact Name & Title _____

Telephone _____ E-mail _____

Information Required for Nominations

Please provide the following information about the employer or organization you wish to nominate and their efforts for workforce development. NOTE: You must provide answers to questions 1 through 6; question 7 is optional.

SECTION I: Nominee Information

1. Provide general information about the employer or organization you are nominating, including type of business, primary mission, history, location, etc.

2. a. Approximate number of employees: 20 or fewer 21-199 200+

b. Approximate number of employees who are directly involved in supporting individuals with barriers to employment. _____

3. Indicate the non-traditional populations that are impacted by the nominee's efforts. Check all that apply:

- | | |
|--|--|
| <input type="checkbox"/> People with physical, intellectual and/or developmental disabilities. | |
| <input type="checkbox"/> Displaced workers | <input type="checkbox"/> Older and younger workers |
| <input type="checkbox"/> Participants in welfare-to-work programs | <input type="checkbox"/> Workers with criminal backgrounds |
| <input type="checkbox"/> People who are homeless | <input type="checkbox"/> Veterans |
| <input type="checkbox"/> People with limited work experience | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> People with limited education/training | (Describe) |

SECTION II: Workforce Development Information

4. a. Describe the nominee’s efforts to recruit, interview, hire and remove barriers to employment, such as job description accommodations, flexible work scheduling, transportation, childcare assistance, creation of new jobs, training, career satisfaction, advancement in the workplace, work education, alternative workplace, etc.

b. Please describe specific results achieved and the impact on the organization made by the efforts mentioned above.

5. Describe the nominee’s efforts in support of workforce development that do not include employment/hiring. These can be initiatives such as job shadowing, mentoring, internships, externships, mock interviews, board membership, workshops, advisory councils, community initiatives, etc.

6. Provide no more than three “success stories” about an employee and/or individual who has attained the Power of Work through the efforts of the nominee.

7. Provide any additional information or comments you wish to offer in support of this nomination. (Optional)

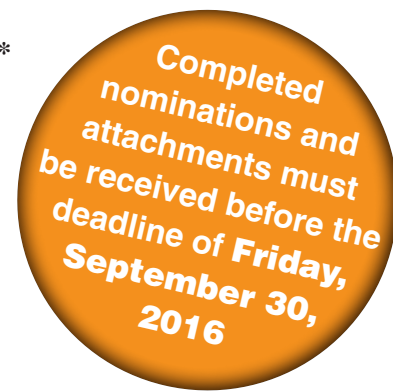
Optional Materials

*****Please limit to four separate items that are in a format suitable for photocopying*****

Nominations may include the following materials (or other supporting documentation) as attachments:

- Photos related to workforce development efforts
- Endorsement letters from human service groups or referral agencies
- Employee testimonials/letters of support
- Awards and citations
- Advertisements or public relations materials

Attachments can be emailed to Gabi Lloyd at gabi.lloyd@goodwillswpa.org.



4 *Click the button to submit your nomination!*