

Opportunity Name	Overview	Information
<b>Accessibility Resources</b>		
TechOwl, by the PA Initiative on Assistive Technology	Assistive technology guidance & lending library for to PA businesses and/or residents.	<a href="#">Tech Owl PA</a>
ProfitABILITY Toolkit By Goodwill of SWPA	The ProfitABILITY toolkit can serve as a resource for any organization – large or small – to implement best practices for recruiting, hiring, retaining, and advancing workers with disabilities. You’ll be armed with the leading resources and tools to help increase your profits while meeting legal obligations, including practices to help you reach the over \$1 trillion disabilities community market share.	<a href="#">Access Here</a>
Job Accommodation Network	JAN's Searchable Online Accommodation Resource (SOAR) system is designed to let users explore various accommodation options for people with disabilities in work and educational settings.	<a href="#">Searchable Online Accessibility Resource (SOAR)</a>
<b>Direct Support &amp; Funding</b>		
Federal Bonding Program	The Federal Bonding Program was created as an incentive for employers to hire at-risk, hard-to-place job seekers and may provide an employer a business insurance policy that protects an employer against loss of money or property due to employee dishonesty. The bond is good for six months up to the amount of \$5,000 at no cost. To request a Federal Bond, the employer must call the Bonding Coordinator on the new employee’s start date. A simple 10-15 minute telephone interview takes place. A confirmation letter is then sent to the company and McLaughlin Company, who issues the bond directly to the employer.	For further information please contact the State Bonding Coordinator at 717.787.6915 or 1.800.345.2555.
PA Dept. of Labor & Industry Training Funding	The PA Department of Labor & Industry has funding available for training new hires and incumbent staff.	<a href="#">Program Information</a>
Workforce & Economic Development Network of PA – Training Reimbursement	Reimbursement of training costs incurred by the business.	<a href="#">Training Reimbursement Funding</a>
On-The-Job Training From PA Office of Voc. Rehabilitation	On-the-job training funds are now available through the PA Office of Vocational Rehabilitation, for both OVR referred candidates <u>and</u> non-OVR referred candidates that are filling a high-priority occupation.	<a href="#">On-The-Job Training Fund Information</a>

## Tax Credits And Deductions

<p>Work Opportunity Tax Credit</p>	<p>The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.</p>	<p><a href="#">IRS webpage on WOTC</a></p>
<p>Disabled Access Tax Credit (Title 26, IRC, §44)</p>	<p>Tax credit eligible to small business in the amount of 40% of “eligible access expenditures,” from \$250 to \$10,250 per taxable year. <b>This credit may be claimed each year the business makes an eligible access expenditure.</b></p>	<p><a href="#">Facts about Disability-Related Tax Provisions</a></p>
<p>Tax Deduction to Remove Architectural &amp; Transportation Barriers to People with Disabilities and Elderly Individuals (Title 26, IRC, §190)</p>	<p>The IRS allows up to \$15,000 in deductions per year for “qualified architectural and transportation barrier removal expenses.” <b>This deduction may be claimed each year the business spends to remove barriers.</b></p>	<p><a href="#">Credits &amp; Deductions Information</a></p>
<p>Job Creation Tax Credit</p>	<p>A \$1,000-per-job tax credit to create new jobs in the state within 3 years.</p>	<p><a href="#">Program Information</a></p>
<p>Manufacturing Tax Credit (MTC)</p>	<p>Program provides tax credits to taxpayers who increase their annual taxable payroll by \$1,000,000 through the creation of new full-time jobs.</p>	<p><a href="#">Program Information</a></p>
<p>Educational Improvement Tax Credit (EITC)</p>	<p>Tax credits to eligible businesses contributing to a Scholarship Organization, an Educational Improvement Organization, and/or a Pre-Kindergarten Scholarship Organization. Tax credits may be applied against the tax liability of a business for the tax year in which the contribution was made.</p>	<p><a href="#">Program Information</a></p>

## Funding Resources

<p>PA Dept. of Labor &amp; Industry Program &amp; Funding Search</p>	<p>Directory of all funding &amp; grant programs, which are available at the state level.</p>	<p><a href="#">Directory of Programs</a></p>
<p>USA.GOV Business Financing Tools</p>	<p>USA.Gov financing tools search &amp; directory.</p>	<p><a href="#">Business financing tools</a></p>
<p>Innovation Partnership</p>	<p>Consortium that helps early-stage technology companies win federal funding opportunities to commercialize their inventions.</p>	<p><a href="#">Learn about iPart</a></p>
<p>Pennsylvania Business One-Stop Shop</p>	<p>Guidance for new and established businesses, including information, resources, and key contact information.</p>	<p><a href="#">Main Page</a></p>