

2023 POWER OF WORK AWARDS



Presented by



April 21, 2023

Sheraton Station Square

Goodwill of Southwestern Pennsylvania
is proud to present the 26th annual Power of Work Awards,
recognizing the extraordinary efforts of southwestern Pennsylvania
businesses that HIRE and HELP people with disabilities
and other barriers to employment.



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Robert S. Foltz Building

118 52nd Street

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Main Number: 412-481-9005

Programs and Services: 1-877-499-3526

Website: www.goodwillswpa.org

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**Congratulations to all of
this year's honorees!**

Giant Eagle is proud to support Goodwill
of Southwestern Pennsylvania and the
Power of Work Awards.



Event Information

Friday, April 21, 2023

2023 **POWER
OF
WORK** AWARDS

Program Opening

John Kraus

*Goodwill of Southwestern PA, Chairperson,
Goodwill Board of Directors*

Welcome from Master of Ceremonies

Bill Flanagan

*Special Advisor,
Allegheny Conference on Community Development*

Remarks

Kelly McCormick

*Vice President
Global Talent Curation & Community Partnerships
Giant Eagle, Inc.*

Presentation of Awards

Hire Category Winners

- LaRosa Youth Club
- Sigal Development Services LLC

Help Category Winner

- CADAprgrams

Michael J. Smith Servant Leader Award

- Warren E. Nickles Sr.

Closing Remarks

Debra Valentine-Gray

*Goodwill of Southwestern PA, Vice Chairperson,
Goodwill Board of Directors*

Demaje Moore

Goodwill Program Participant

Monique McIntosh

President & CEO, Goodwill of Southwestern Pennsylvania

Kelly McCormick

Today's Honorary Chairperson



Kelly McCormick
*Vice President, Global Talent
Curation & Community
Partnerships, Giant Eagle, Inc.*

Kelly McCormick is the Vice President of Global Talent Curation and Community Partnerships for Giant Eagle, one of the nation's largest multi-format food, fuel, pharmacy, and convenience retailers with approximately 32,000 Team Members and \$11 billion in annual sales. Kelly is a senior Human Resources (HR) executive, known for her capabilities in developing partnerships, Team Member engagement, HR strategy, process development, and more. Kelly joined Giant Eagle in 1998 as a recruiter and has been dedicated to serving Team Members as part of the HR Department ever since. Kelly's contributions span all HR critical functions, including Team Member relations, onboarding, training, performance management, workers' compensation, collective bargaining, compliance, project management, and policies and procedures.

Kelly has extensive experience leading the HR function for both field and corporate teams. She served as the HR Operations Manager for a variety of Giant Eagle's warehouse facilities, which included support for over 4,500 Team Members across Ohio and Pennsylvania. She has served in a variety of roles for Giant Eagle including Director of Team Member Value Proposition, Director of Enterprise Human Resources and Supply Chain, and Vice President of GetGo Human Resources. Throughout her career, Kelly has continued to improve Team Member engagement, recognition, communications, and retention. Notably, she implemented Giant Eagle's unique 40-year service wall in the organization's headquarters and was part of a dedicated integration team for the Ricker's harmonization process – creating standardized business processes across the organization.

Kelly was named a 'Rising Star' by Progressive Grocer's Top Women in Grocery. She earned her B.S. in Sociology from the University of Pittsburgh and her M.S. in Human Resources Management from LaRoche College. She is also a SHRM-SCP (Senior Certified Professional) and a Gallup Certified Strengths Coach. Kelly was also a member of the first cohort of The Advanced Leadership Initiative (TALI) at Carnegie Mellon's Tepper School of Business.

Kelly is married to Darren B. McCormick, and they have one son, Quincy, who is a junior at Central Catholic in Pittsburgh, Pennsylvania. She is the president of the Pittsburgh chapter of Jack and Jill of America, an active member of Alpha Kappa Alpha Sorority Incorporated (Alpha Alpha Omega Chapter), and a member of Mt. Ararat Baptist Church.

Sponsor Letter

Giant Eagle, Inc.

Giant Eagle, Inc. is proud to sponsor Goodwill of Southwestern Pennsylvania's 2023 Power of Work Awards. Goodwill's mission and message of inclusion promotes dignity and hope in the workplace. It breaks down barriers that prevent people from having access to work and the American dream.

We salute the winners of the 26th annual Power of Work Awards and all they do to empower people through work. We have partnered with Goodwill over many years to ensure that people who have disabilities and other barriers to employment have opportunities for employment. Giant Eagle, Inc. embraces Goodwill's mission and as a supporter of this year's awards ceremony, we applaud the employers and businesses that HIRE and HELP people who simply want to work.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Kelly McCormick'.

Kelly McCormick
Vice President, Global Talent Curation & Community Partnerships, Giant Eagle, Inc.



When you have strong leaders,
**you have a strong
community.**

UPMC is proud to support Goodwill Southwestern
Pennsylvania and the Power of Work Awards.

UPMC
LIFE CHANGING MEDICINE

Celebrate

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Tell us how we can help today—we're ready!



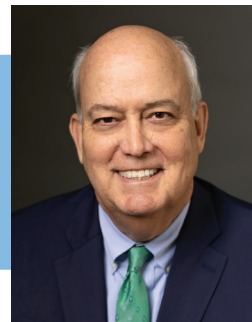
POSITIONS OF INTEREST Jobs We Successfully Fill

We employ high-level craftsmen at all skill levels and all trades, including helpers, apprentices, journeymen, forepersons, project managers, and superintendents.

- | | |
|-----------------------|---|
| 🔧 Carpenters | 🔧 Plumbers |
| 🔧 Electricians | 🔧 HVAC |
| 🔧 Drywallers | 🔧 Welders |
| 🔧 Concrete Finishers | 🔧 Iron Workers |
| 🔧 Cement Masons | 🔧 Painters |
| 🔧 Roustabouts | 🔧 General Laborers |
| 🔧 Sheet Metal Workers | 🔧 Heavy Industrial/Traveling Workforce |
| 🔧 Equipment Operators | 🔧 Millwrights (Conveyor, Precision and Turbine) |
| 🔧 Pipe Fitters | 🔧 Oil and Gas Workers |

Bill Flanagan

Today's Master of Ceremonies



Bill Flanagan, an experienced broadcast journalist, has told the story of the transformation of the economy in Pittsburgh, Pennsylvania for more than 40-years, originally for KDKA-TV. He serves as host and producer of "Our Region's Business," a weekly business public affairs program now in its 20th year on WPXI-TV in Pittsburgh, PA, WPXI.com/ORB, the Pittsburgh Cable News Channel (PCNC), and YouTube.

The program is produced in partnership with the Allegheny Conference on Community Development, where Bill serves as a Special Advisor after 21-years as Chief Corporate Relations Officer. The non-profit civic leadership organization has brought together public and private sector partners for more than 75 years to improve the economy and quality of place across the Pittsburgh region.

In 2009, Bill was president of The Pittsburgh G-20 Partnership, the public-private partnership that welcomed the world to Pittsburgh for the G-20 Summit.

From 2004-2008 Bill served as the Executive Director of Pittsburgh 250, the 14-county commemoration of the 250th anniversary of the naming of Pittsburgh.

Bill is a member of the boards Leadership Pittsburgh, Inc. and Rivers of Steel, and is a past member of the Penn State Greater Allegheny Advisory Board.

Bill and his wife, Ann Devlin Flanagan, are the parents of two children, Will and the late Mara Catherine.



We are proud to support
Goodwill of Southwestern Pennsylvania
 and congratulate the 2023 Power of Work winners:
CADA Programs
LaRosa Youth Club
Sigal Development Services

You lead. You inspire. You change lives.



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The Judges

Robert Cherry

CEO, Partner4Work

Robyn Gross

Director Americas,
 Alcoa Transformation / Asset Planning
 and Management

Abigail Horn

Deputy Director,
 Office of Community Services, Allegheny
 County Department of Human Services

Monica Malik

Goodwill SWPA Board of Directors

Sabrina Saunders Mosby

President and Chief Executive Officer,
 Vibrant Pittsburgh

Jennifer Spann

VP, Marketing, Allegheny Conference on
 Community Development

Honorable Lindsey Williams

Pennsylvania State Senator

Selecting

The Winners

Judges assessed and scored each nominee based on criteria including:

- The creativity and persistence of the nominee to go beyond their mission to offer a learning and supportive environment that is conducive to helping people with disabilities and employment barriers as they seek meaningful employment and a better quality of life (such as hands-on training, support, mentoring, etc.).
- The efforts of the nominee to ensure that their employees with employment barriers succeed in their employment (such as on-going training, support, mentoring, etc. in the workplace) and efforts made to adapt the workplace to accommodate people with employment barriers.
- The nominee's overall level of commitment to building a culture of acceptance and inclusion for people with employment barriers and/or limited work experience.

PARTNER  WORK

The Workforce Development Board for the Pittsburgh Area

Did you know?

1 in 4 adults in Pennsylvania have some type of disability.

Goodwill has resources available for businesses that employ people with disabilities.

Download our free guide to disability inclusion, **The ProfitABILITY Toolkit**, at www.goodwillswpa.org/profitability



A must read for hiring managers, recruiters, HR staff, business owners, federal contractors, compliance officers, and more!

Your business can help change the lives of local youth!



YouthWorks provides work-readiness training, career exploration, and employment experiences to at-risk youth ages 14 to 21.

As the summer approaches, we are gearing up to place 140 youth into their career paths, but we cannot do it alone!

Please consider taking an active role in helping to shape our region's future workforce by becoming an employment host this summer.

Hosts will need to meet the following criteria for placement:

- Be able to supervise the youth.
- Be able to sign off on the youth log for each work week.
- Be able to make a work schedule for the youth for 25-30 hours per week for 6 weeks starting June 26, 2023.

YouthWorks will:

- Pay the wages of the youth.
- Pay for the clearances of youth, if required.
- Pay for the clearances of the supervising staff if they do not have their clearance.
- Be the contact for the Host agency and youth to address any questions/concerns that arise during the internship placement.

Interested in learning more?

Contact Tiffanee Heywood at tiffanee.heywood@goodwillswpa.org or 412-670-8510

Solutions for Your Business

Workplace Readiness

Accessibility Resources

Effective job accommodations and an accessible workplace enable you to hire and retain talented employees with disabilities. Goodwill offers individualized consultations to identify reasonable accommodations and help your business expand its accessibility. Call 412-632-1877.

Goodwill Welcome Center

The Welcome Center helps individuals easily connect with Goodwill programs and services.

Call 1-877-499-3526 to learn more.

Workforce Solutions

Goodwill's Employer Engagement Department is a versatile, valuable resource that helps employers recruit and retain the talent they need to fill entry- and mid-level positions.

Call 412-689-9190 or email employer.engagement@goodwillswpa.org.

Environmental Stewardship



POWERED BY GOODWILL

• **Corporate Computer Recycling** - Goodwill offers safe, easy and environmentally responsible recycling of computers and electronics. Pick up service is available. Email Joyce Kunkle, Retail Support Coordinator, at joyce.kunkle@goodwillswpa.org.

• **Mission Logistics** - As a for-hire contract carrier, Mission Logistics expands your capacity with affordable, reliable, high quality wholesale transportation and delivery services. Go to www.missionlogistics.com.

THANK YOU
to Goodwill's Business Advisory Council
for their feedback and input into Goodwill's
training and employment programs.

Statement from Goodwill SWPA

Goodwill Is For Everyone

At Goodwill, our greatest asset is our team members. We believe their diverse set of skills and lived experiences makes our organization stronger. Through the direction of our first Director of Diversity, Equity, Inclusion & Belonging, Jessica McConnell, we have established four key pillars that we prioritize our work through to support our commitment.

1. Training & Education
2. Understanding & Awareness
3. Community Engagement & Support
4. Accountability & System Reform

Goodwill is for Everyone. A new organizational value, Belonging, is embraced by all team members and serves as a compass to building an inclusive and equitable culture at Goodwill.



Goodwill intentionally supports and partners with organizations who have commitments to DEIB through sponsorships,

hosting lunch n' learns, and memberships with local organizations that advocate for marginalized individuals.



Goodwill builds awareness and understanding through employee engagement opportunities like our Inclusion & Belonging book club, DEIB Taskforce and Open Conversations.



Goodwill By the Numbers 2022

We strengthen communities, advance reuse and sustainability, and empower people to achieve their potential.

1,133
team members
employed

15,248
individuals served through
Goodwill's mission

5,975
people received Goodwill
store Give Back vouchers
via 87 agency partners

**56 million
pounds**
of household donations
thrifted, repurposed, recycled, or reused

2.79 billion gallons
of water saved (making just
one new t-shirt uses 713
gallons of water)

19,644,080 lbs.
of carbon emissions
not released to the air
(making just one new
t-shirt uses 5.2 lbs. of
carbon dioxide)

1,361,017
people donated
gently-used items

2,080,061
shopper transactions at
34 Goodwill stores

171
employer partners

248
Job placements of
Goodwill program participants

\$13.81
average wage for people placed in jobs,
which is 90% above minimum wage

81
students
successfully
passed at least
one GED exam

30
obtained
their GED
through
Goodwill

Goodwill
Southwestern Pennsylvania
To learn more, visit www.goodwillswpa.org

Celebrate Our Winners

LaRosa Youth Club

*Winner in the
Hire
Category*

About LaRosa Youth Club

LaRosa Youth Club (LYC) invests their time, treasure, and talent to provide enrichment opportunities to the youth of McKeesport, setting them on a successful path to adulthood. They provide socialization, growth, and learning opportunities in an out-of-school time setting, with an emphasis on leadership, citizenship, education, recreation, community service and healthy life skills. McKeesport youth also receive daily tutoring for their homework assignments and they can participate in extracurricular educational programming. The youth club practices four core values of integrity, trust, love, and respect, which help empower youth for a brighter future.

LaRosa Youth Club also makes a conscience effort to recruit diversified staff from the surrounding McKeesport community—staff that is representative of their youth club membership.

Reasons Why LaRosa Youth Club is a Power of Work Awardee

Responding to the McKeesport citizens who have fallen on hard times and are struggling financially, LaRosa Youth Club has hired several single parents. The organization's staff provide training and career development, while accommodating their employees with a work-life balance. LaRosa Youth Club staff embrace an environment that is productive and nurturing. They allow staff to bring their children to work so their kids can participate in the after-school program.



Sigal Development Services LLC

*Winner in the
Hire
Category*

About Sigal Development Services

Sigal Development Services provides a range of consulting services focused on commercial development with a goal of providing a level of service and quality work product that results in efficient and attentive processes for every project they manage.

Owner Jason Sigal brings over 30 years of local market experience working for the largest construction managers, designers, and suppliers in western PA. His vast experience includes projects with non-profits, contractors, design professionals, and investors.

Sigal Development offers owners' representation, RFP management, preconstruction management, procurement oversight, public funding compliance reporting, third-party estimating, value engineering, contractor cost reviews, and more.

Reasons Why Sigal Development is a Power of Work Awardee

Owner Jason Sigal created a new paid work experience for an EARN program participant. (EARN is PA's Employment, Advancement and Retention Network Program that addresses the needs of welfare recipients with barriers to employment and to better coordinate the existing employment and training programs available for them.)

Mr. Sigal helped his new EARN employee successfully transition into competitive employment. When his employee was trying to secure housing and transportation, Sigal Development Services offered a reliable and fluid schedule. When transportation was a major barrier, Mr. Sigal paid for Uber transportation to the office; he also offered the independence to work from home by furnishing employer-supplied technology. When his worker became more proficient with the job responsibilities, Mr. Sigal was able to increase work hours.

Sigal Development Services provides a work environment that embraces individuals who have barriers, while accommodating employees as they navigate challenges.

SIGAL
DEVELOPMENT SERVICES LLC

Celebrate Our Winners

CADAprgrams

About Children & Adults Developmental Agency Programs, Inc. (CADAprgrams)

CADAprgrams provides meaningful educational, environmental, family sustainability, and food security opportunities to children, adults and families in a safe environment. Their services help residents of the North Versailles neighborhood and include after school and summer-day camp programming for children. Food insecurity is also a priority and every week during the summer months CADAprgrams offers 500 meals.

Janis C. Brooks, Ph.D., is Founder and CEO. A few decades ago, Dr. Brooks saw a need to help the historic African American Community of Crestas Terrace, North Versailles. The community was experiencing economic and social challenges which were leading to injustice and tragic events. CADAprgrams is thriving 32 years later and the organization continues to help families cope with life's challenges.

Reasons Why CADAprgrams is a Power of Work Awardee

CADAprgrams partners with Pa's Office for Vocational Rehabilitation to recruit potential staff members and offer a supportive environment for all those with disabilities. All potential staff members with disabilities are given a support person, ongoing training to enhance comprehension, and competitive pay.

CADAprgrams will go the extra mile to ensure a welcoming environment. They provide training and instruction that is repetitive to retain information and obtain skills. Upon completing a 90-day program, eligible individuals are brought on as official staff members.



Winner in the
**Help
Category**

Warren E. Nickles Sr.

About the Michael J. Smith Servant Leader Award

In honor of Goodwill SWPA's past President/CEO, Michael J. Smith, this award celebrates a Goodwill employee who embraces Goodwill's mission and demonstrates daily commitment to helping people who have barriers to employment.

In 2022, Mike Smith retired after more than 30 years of service. He will always be remembered for his advocacy for people who need Goodwill's workforce development programs and services.

Mike Smith is the epitome of a servant leader. At Goodwill, he demonstrated that each person is valuable and is deserving of trust and respect. With an unselfish mindset, he encouraged diversity of thought and served with humility, integrity, and grace.

Reasons Why Warren E. Nickles Sr. is the Awardee

Mr. Nickles, Goodwill's Security Officer, works at Goodwill's Workforce Development Center in Lawrenceville. His office is at the main entrance where he is usually the first person to greet employees, program participants, and anyone entering the facility. He interacts with thousands of people – and does so with respect for everyone. Mr. Nickles is quick to offer his friendly smile, an impromptu conversation with a visitor, and his assistance wherever and whenever.

Mr. Nickles was selected for his exceptional efforts supporting and making a positive difference for Goodwill program participants. He hosts Goodwill's program participants by giving them an opportunity to job shadow in the Security Department. Mr. Nickles gives students and Goodwill clients the opportunity to see firsthand all the work that goes into making sure Goodwill has a safe and secure workplace – from monitoring visitors, to coordinating fire drills, to surveilling the campus grounds, and more.

Michael J. Smith
**Servant
Leader
Award**



People are at the heart of what we do.

It can be easy to forget to stop and appreciate this place: our community. At Huntington, we see it as our responsibility to not just appreciate it, but to always be looking for ways to make it better. That's why we're making a number of investments right here. Check them out at huntington.com/Community. Because when our communities thrive, we all live better.



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Celebrate The Nominees

3EFranchise - 424 Athlete Factory	Ketchup City Creative
3EFranchise - 424 Play Factory	LaRosa Youth Club
3EFranchise - The Halal Guys	Loc'N Loaded LLC
ACH Clear Pathways	Marco One
Amachi Pittsburgh	Michaels - Tarentum
Animal Friends	Mt. Lebanon Public Library
Auberle	Ozanam
Best Buy Uniforms & Promos	Panera Bread
Best of the Batch Foundation	Project Destiny
CADAprgrams	RoadRunner Recycling
Carnegie Library Lawrenceville	Second Harvest Community Thrift Store
Carnegie Library Main (Oakland)	Shaler North Hills Library
City of Pittsburgh Bureau of Fire	Sigal Development Inc.
City of Pittsburgh	Simply Kidz Zone Early Childcare
Department of Personnel	Southside Marketplace
Community Intensive Supervision Program (CISP)	Step by Step
Construction Junction	The Blessing Board
Duquesne University School of Occupational Therapy	The Dragon's Den
Eat'n Park Hospitality Group, Inc.	The Positive Painting Project
Epilepsy Association of Western and Central PA (EAWCP)	Thrifty's Divas and Gents
Fayette Friends of Animals	UPMC
First National Bank	Urban League of Greater Pittsburgh
Flagger Force	Youth Opportunities Development
Georgia Ford Daycare	
Giant Eagle, Inc.	
Humane Animal Rescue	
Infinite Lifestyle Solutions	

Celebrate

Previous Winners

1997 Brookside Country Market and Greenhouse
Renaissance Center Inc.
Bender Consulting Services, Inc.
Giant Eagle, Inc.

1998 Automated Health Systems, Inc.
E & G Gabriel's
Pittsburgh Greentree Marriott
PNC Bank

1999 Culi-Services of Pittsburgh
Mellon Bank Corporation
Pittsburgh Blood Plasma, Inc.
Tele-Tech Holding, Inc.

2000 GreenMarketplace.com
Highmark
Manpower, Inc.
Pittsburgh Mercy Health System

2001 Bayer Corporation
Pittsburgh Marriott City Center
Sweetwater Personnel
UPMC

2002 Giant Eagle, Inc.
Mellon Financial Corporation
Pittsburgh Zoo & PPG Aquarium
UPMC

2003 Giant Eagle, Inc.
Pittsburgh Zoo & PPG Aquarium
Sears Parts & Repair Services
Wendy's Restaurant,
Canonsburg, Pa.

2004 Blackberry Meadows Organic Farm
Peer Support & Advocacy Network
Wendy's Restaurant,
Canonsburg, Pa.
Westmoreland Manor

2005 Direct Advantage Marketing
Every Child, Inc.
Mellon Financial Corporation
Once Upon a Time Tea Room

2006 Center for Creative Play
Giant Eagle, Inc.
Highmark
Volunteers of America of Pennsylvania, Inc.,
Working Order Program

2007 Bravo! Cucina Italiana
Department of Rehabilitation Science & Technology,
University of Pittsburgh
PNC Financial Services Group
UPMC

2008 Castriota Metals & Recycling Inc., & The Gym of Future Champs
Chick-fil-A Restaurant,
Pleasant Hills
Turn Around Group, Inc.
Veterans Leadership Program of Western Pennsylvania, Inc.

2009 BNY Mellon
Human Services Center Corporation
Turn Around Group, Inc.
Vinny's Hair Design

2010 Glisan's Restaurant
BNY Mellon
Peer Support & Advocacy Network
UPMC

2011 Construction Junction
5 Generation Bakers
Westmoreland Manor
Yum Yum Bagels

2012 Most Wanted Fine Art
Peoples Natural Gas
Trade Institute of Pittsburgh
UPMC

2013 Envirosafe Stripping, Inc. and Focused Industrial Training
Human Engineering Research Laboratories
Mt. Macrina Manor
PNC Bank
UPMC

2014 Construction Junction
Highmark
UPMC
Vinny's Hair Design

2015 Nello Development Group
Pocket Nurse
Scalo Companies
TAKTL

2016 Construction Junction
The Prospector's Group
Redstone Presbyterian SeniorCare
Square Café

2018 **HIRE CATEGORY**
Busy Beaver
David L. Lawrence Convention Center
Eat'n Park Hospitality Group
HELP CATEGORY
Petco District 68
LEGACY AWARD
UPMC

2019 **HIRE CATEGORY**
Joseph Tambellini Restaurant
Tri-Boro Development
HELP CATEGORY
Asbury Heights,
A UPMC Senior Community

2020 **HIRE CATEGORY**
Eat'n Park Hospitality Group
HM Health Solutions
HELP CATEGORY
The Pittsburgh Marriott City Center

2021 **HIRE CATEGORY**
Giant Eagle, Inc.
Surge Staffing
HELP CATEGORY
Bethel Bakery
Styling by Chi

2022 **HIRE CATEGORY**
Fudge Farm
Nancy's Revival | Revival Chili | Revival Pasta of Revival Enterprises
HELP CATEGORY
Accenture
GOODWILL POWER OF WORK LEGACY AWARD WINNER
Construction Junction

76%

of employees
are more likely
to stay with a
company that
offers continuous
training.

Forbes: Why Learning And Development Is
Now A Competitive Differentiator

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Services program
offers customized
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attract and retain the
best** so your business
can thrive.

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Literacy Pittsburgh congratulates this
year's Power of Work award winners!



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THROUGH
LEARNING

Agency Leadership

(as of April 4, 2023)

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Best Lawyers

TUCKER ARENSBERG CONGRATULATES THIS YEAR'S POWER OF WORK AWARD WINNERS.

TUCKER ARENSBERG
Attorneys

To learn more visit www.tuckerlaw.com, follow us on LinkedIn  or call 412-566-1212.

**Your love for our community
makes a difference for us all.**

At PNC, we're proud to celebrate Goodwill of Southwestern Pennsylvania for making our community an even better place to be. Thank you for all you've done and all that we know you plan to do.

www.pnc.com



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Duquesne University's Office of the Chief Diversity Officer
and Senior Advisor to the President for Diversity, Equity and Inclusion

CONGRATULATES

Goodwill of Southwestern PA's Power of Work 2023 Awardees
for their dedicated work to improving the lives of people
with disabilities and/or other challenges.



Diversity, Equity and Inclusion

**EQUITY AND OPPORTUNITY
BEGIN AT HOME**

duq.edu/diversity

Getting involved is important.

At M&T Bank, we know how important it is to support those organizations that make life better in our communities. That's why we offer our time and resources, and encourage others to do the same. [Learn more at mtb.com/community](https://mtb.com/community).



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- Events

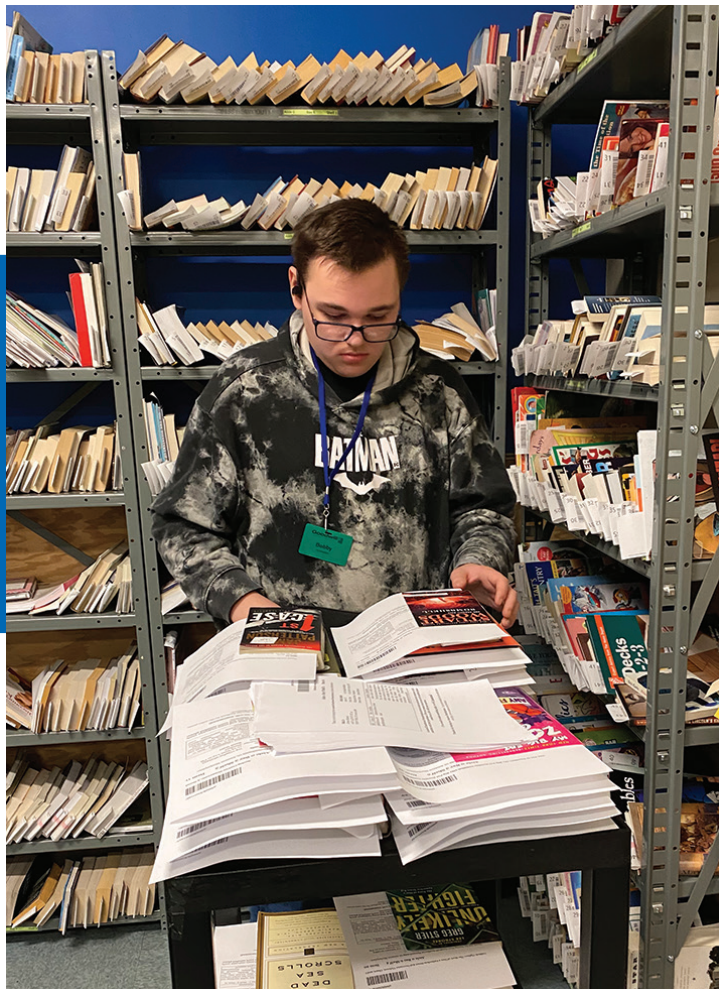
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We are proud to produce the yearly Power of Work videos for Goodwill SWPA.

About Goodwill

Goodwill of Southwestern Pennsylvania is a diversified nonprofit human service agency that serves southwestern Pennsylvania and north central West Virginia and manages several affiliate units and special-purpose entities, including Goodwill Commercial Services, Inc. and Mission Logistics, LLC. The agency operates over 36 retail stores and several other businesses to help fund programs and to provide job training, education and related services to help people overcome employment barriers.



Mission Statement

We strengthen communities, advance reuse and sustainability, and empower people to achieve their potential.

Vision Statement

The vision of Goodwill of Southwestern Pennsylvania is to be the region's premier human service organization offering exceptional services. We will be satisfied only when all persons have the opportunity to achieve success in their pursuit of meaningful work or other quality of life experiences.

